

## **NOW HIRING: Director of Music Ministries**

**Bradley Hills Presbyterian Church – Bethesda, MD**

**Full-time position starting Summer 2026**

**Salary: \$75,000-\$85,000, commensurate with education and experience, plus flexibility, opportunities to teach and excellent benefits (including comprehensive health insurance, paid vacation, education and training expenses and a generous retirement plan)**

### **Overview**

Bradley Hills Presbyterian Church is a growing community united by our faith in Christ, our call to bear welcoming witness and our belief that diversity in our membership is an essential strength. We have a long tradition of centering fine sacred music in our ministry, supported by a Holtkamp organ, a Steinway B grand piano, vibrant adult and youth choir programs, a music endowment fund, an extensive music library and a concert series. We seek a skilled, inclusive and creative Director of Music Ministries to inspire and help us to grow in worship through music that deepens our connection to God and one another.

### **Responsibilities**

The Director of Music Ministries will be a key member of the larger church worship planning team and will:

- Work alongside the pastors to lead the congregation in the worship of God through music.
- Play organ and piano in weekly worship services, integrating a variety of musical styles and traditions (both classical and contemporary) with an appreciation for how different people worship through music.
- Rehearse and direct the Chancel Choir (including four paid, professional section leaders), and support congregational singing.
- Plan, rehearse, and lead children and youth choirs, and work with the Director of Children, Youth and Family Ministries to encourage youth engagement in music.
- Direct the handbell choir (approximately six times/year).
- Provide leadership for seasonal services (Advent, Christmas, Lent, Holy Week) and occasional special services.
- Plan and play music for weddings and memorial services (for additional compensation).

- Lead a committee organizing the church's concert series (around four performances/year), and coordinate (with the office manager) use of the building for other community music events.
- Manage music ministry administration: scheduling rehearsals, overseeing the music budget, hiring and managing professional musicians as needed (choir section leaders, substitute organists, special music offerings), and maintaining the church's instruments and other music resources.
- Report to the Senior Pastor/Head of Staff and work closely with other pastors, staff, lay leaders and other building users.
- Participate in weekly staff meetings and monthly evening Worship & Arts lay ministry meetings.

### **Desired Qualifications**

- Strong Christian faith and appreciation for Reformed/Presbyterian worship and traditions.
- Nurturing and pastoral presence.
- Excellent skills on organ and piano and in choral conducting.
- Skill directing a handbell choir (experience preferred).
- Experience leading children, youth, and intergenerational music programs, with the ability to make music fun and engaging for younger singers.
- Broad knowledge of sacred music, with openness to diverse and creative worship expressions from different cultural, ethnic, ecumenical and theological traditions.
- Desire and ability to foster joyful congregational participation in music.
- Team player with strong organizational, communication, and collaborative skills.
- Proficiency with technology for communication, worship support, and online ministry.
- At least a Bachelor's degree in music (Masters preferred), and demonstrated experience working in a church setting.

### **Application Process**

To apply, please submit resume (required), references (required), and any recommendation letters and links to music recordings to [musicsearchbhpc@gmail.com](mailto:musicsearchbhpc@gmail.com).